Information About Your 2025 Health Insurance Plan of Greater New York (HIP) Small Group Rates (Effective January 2025)

EmblemHealth Platinum Premier, EmblemHealth Gold Premier, Healthy New York, EmblemHealth Silver Plus H.S.A., EmblemHealth Silver Premier, EmblemHealth Bronze Plus H.S.A., and EmblemHealth Bronze Premier

National Association of Insurance Commissioners (NAIC) number 55247

EmblemHealth is requesting premium rate increases for certain plans. Your premium is the amount your group pays per month for health insurance. As you know, the cost of hospital stays, prescription drugs, and other health services continues to go up. Each of these costs drive premiums. We want to assure you that we are mindful of the impact increases in premiums can have on you and your family, and we are taking every step to ensure that you have access to affordable, high-quality coverage.

EmblemHealth's small group HIP plans serve over <u>5,200</u> subscribers and <u>8,400</u> members. We have looked carefully at how medical costs are escalating and have submitted the below rate increases to the New York State Department of Financial Services (DFS). DFS will decide if the rate increases are appropriate.

Percent Increase From 1 st Quarter 2024 to 1 st Quarter 2025 for Plans Renewing in the 1 st Quarter of 2025		
EmblemHealth Platinum Premier	16.2%	
EmblemHealth Gold Premier	17.3%	
Healthy New York	16.1%	
EmblemHealth Silver Plus H.S.A.	17.6%	
EmblemHealth Silver Premier	16.7%	
EmblemHealth Bronze Plus H.S.A.	16.4%	
EmblemHealth Bronze Premier	16.9%	

Percent Increase From 2 nd Quarter 2024 to 2 nd Quarter 2025 for Plans Renewing in the		
2 nd Quarter of 2025		
EmblemHealth Platinum Premier	15.8%	
EmblemHealth Gold Premier	16.9%	
Healthy New York	15.7%	
EmblemHealth Silver Plus H.S.A.	17.1%	
EmblemHealth Silver Premier	16.3%	
EmblemHealth Bronze Plus H.S.A.	15.9%	
EmblemHealth Bronze Premier	16.5%	

Percent Increase From 3 rd Quarter 2024 to 3 rd Quarter 2025 for Plans Renewing in the 3 rd Quarter of 2025		
EmblemHealth Platinum Premier	15.3%	
EmblemHealth Gold Premier	16.4%	
Healthy New York	15.2%	
EmblemHealth Silver Plus H.S.A.	16.7%	
EmblemHealth Silver Premier	15.8%	
EmblemHealth Bronze Plus H.S.A.	15.5%	
EmblemHealth Bronze Premier	16.0%	

Percent Increase From 4th Quarter 2024 to 4th Quarter 2025 for Plans Renewing in the		
4 th Quarter of 2025		
EmblemHealth Platinum Premier	14.9%	
EmblemHealth Gold Premier	16.0%	
Healthy New York	14.8%	
EmblemHealth Silver Plus H.S.A.	16.2%	
EmblemHealth Silver Premier	15.4%	
EmblemHealth Bronze Plus H.S.A.	15.0%	
EmblemHealth Bronze Premier	15.6%	

Why do we need to increase premiums?

We increase premiums due to the rise in the cost of medical care, including the costs of hospital stays, prescription drugs, and other health services. Most of your premium goes toward paying for medical and pharmacy claims for members. In fact, New York State requires that at least 82% of the premium you pay directly covers member medical costs. As the cost and use of pharmacy drugs and medical services go up, so does the cost of medical care we must pay for. We expect that medical and pharmacy costs will continue to go up, on average, by 12% in 2024 and 2025.

Will all plans have the same premium increase?

No, your premium will increase based on when your group is due to renew and what plan you have, including specific network and benefit details; this is why premiums may be different.

When will premiums increase?

Your premium will increase on your group's renewal date in 2025. EmblemHealth will send you a notice before the renewal date to let you know how much your premium is increasing.

Are these rates final?

No, these rates are not final. Your final renewal rate may be different from the proposed increases shown above. DFS may approve, modify, or deny the adjustment. EmblemHealth will notify you of your final, approved rate at least 60 days before your renewal date.

We know this is a lot of information. If you have questions, please contact your account manager.

Thank you for being an EmblemHealth member. We are committed to supporting you.